



AN EMPLOYEE SUPPORT NETWORK FOR FALLEN AND INJURED JOURNALISTS

## EXECUTIVE COMMITTEE ELECTION 2019 – FULL REPORT

The USAGM Employee Association is governed by an all-volunteer, seven-member Executive Committee under the association's [charter and by-laws](#). At the time the association was established, a founding members committee convened to guide the association until such time as elections could be held. The founding members committee committed to hold an election and turn the association over to an elected Executive Committee within one year of the signing of the [USAGM Employee Association Charter and By-Laws](#) on March 13, 2019.

In October of 2019, the founding members committee announced that it would hold an election in November of 2019. The founding members committee solicited nominations from October 24, 2019 to October 31, 2019. Voting began on November 6, 2019 and ended on November 13, 2019.

The election was promoted through the association's social media account. In addition, the founding members committee promoted the election within their own organizations.

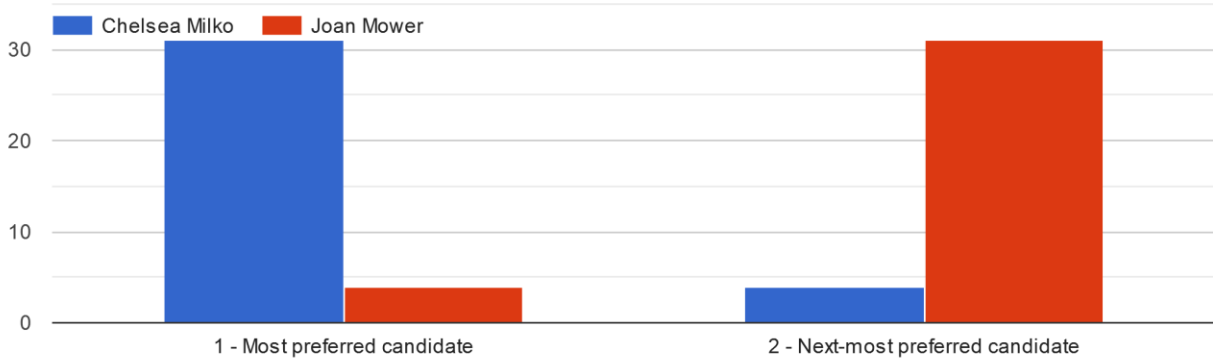
The election was conducted in accordance with the [USAGM Employee Association Charter and By-Laws](#). Consistent with the charter and by-laws at Section V, Paragraph D the election was conducted by wholly electronic means. The election was conducted according to the Instant Run-off Voting Method described in the charter and by-laws at Section VI. This voting method requires each voter to rank all candidates in order of their preference. A candidate who receives a majority of first-choice votes will ordinarily be seated. If there is no majority after a tally of first choice votes, or as otherwise specified in the charter and by-laws, the candidates go through a step-by-step elimination process until either a candidate receives a majority of votes or only one candidate remains.

35 members voted in the 2019 Executive Committee election, making 18 a majority of votes.

Below is the final tally and results of the race for each Executive Committee position.

**Executive Committee Chair**  
Running: Chelsea Milko, Joan Mower

Executive Committee Chair



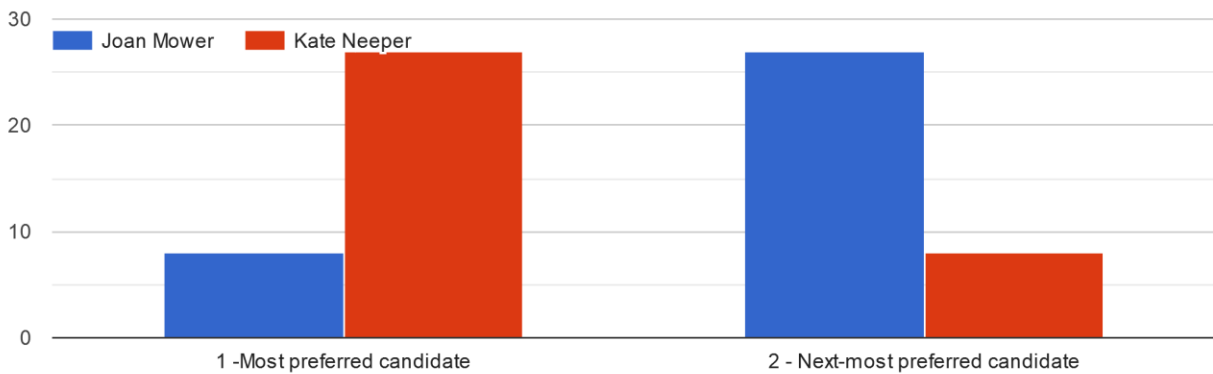
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Final Tally: Chelsea Milko 31, Joan Mower 4

With a majority of first choice votes, Chelsea Milko is elected Chair.

**Executive Committee Vice-Chair**  
Running: Joan Mower, Kate Neeper

Executive Committee Vice Chair



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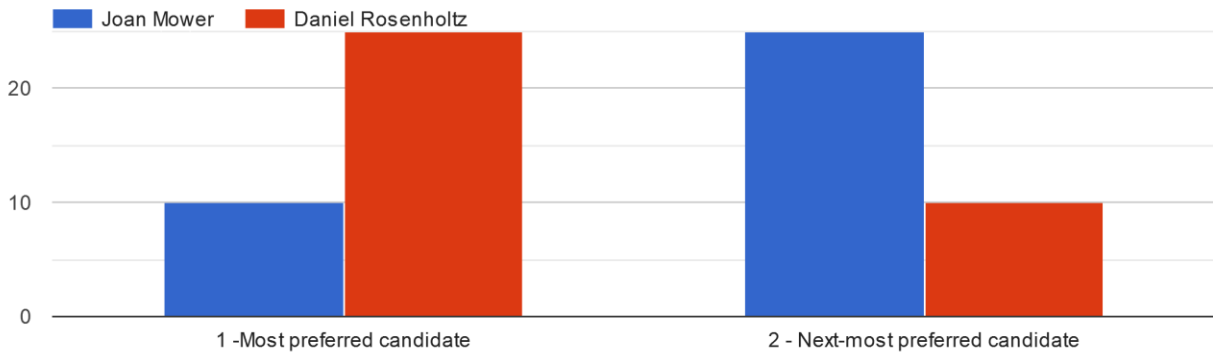
Final Tally: Joan Mower 8, Kate Neeper 27

With a majority of first choice votes, Kate Neeper is elected Vice-Chair.

### Executive Committee Secretary

Running: Joan Mower, Daniel Rosenholtz

#### Executive Committee Secretary



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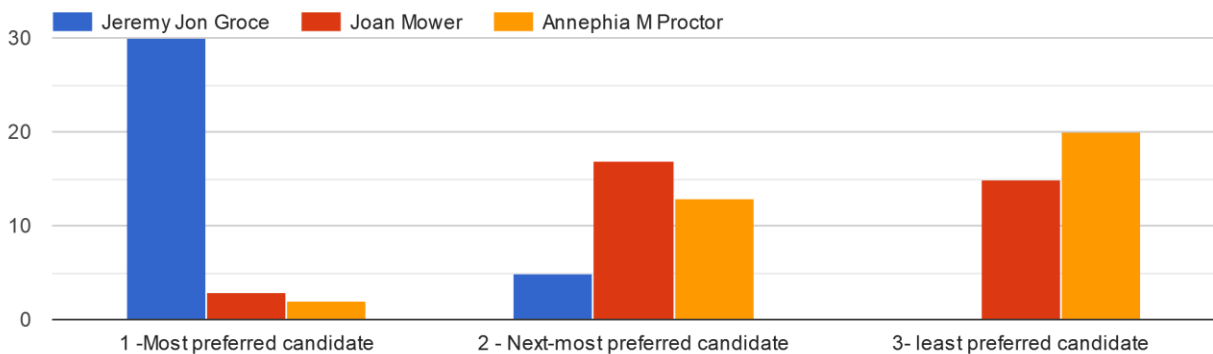
Final Tally: Joan Mower 10, Daniel Rosenholtz 25

With a majority of first choice votes, Daniel Rosenholtz is elected Secretary.

### Executive Committee Treasurer

Running: Jeremy Jon Groce, Joan Mower, Annephia M. Proctor

#### Executive Committee Treasurer

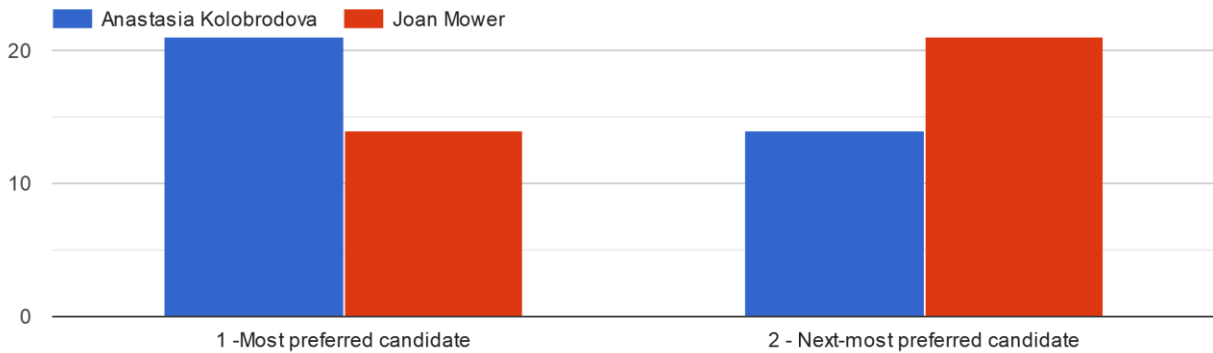


Final Tally: Jeremy Jon Groce 30, Joan Mower 3, Annephia M Proctor 2

With a majority of first choice votes, Jeremy Jon Groce is elected Treasurer.

**Executive Committee Fundraising Director**  
Running: Anastasia Kolobrodova, Joan Mower

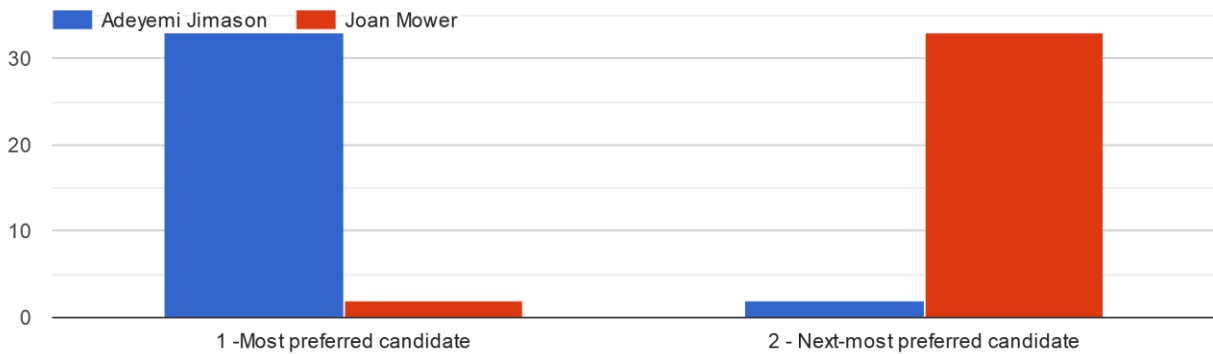
Executive Committee Fundraising Director



Before the announcement of these election results, Anastasia Kolobrodova withdrew from consideration for the Fundraising Director positions. Therefore, Joan Mower is elected Fundraising Director.

**Executive Committee Communications Director**  
Running: Adeyemi Jimason, Joan Mower

Executive Committee Communications Director



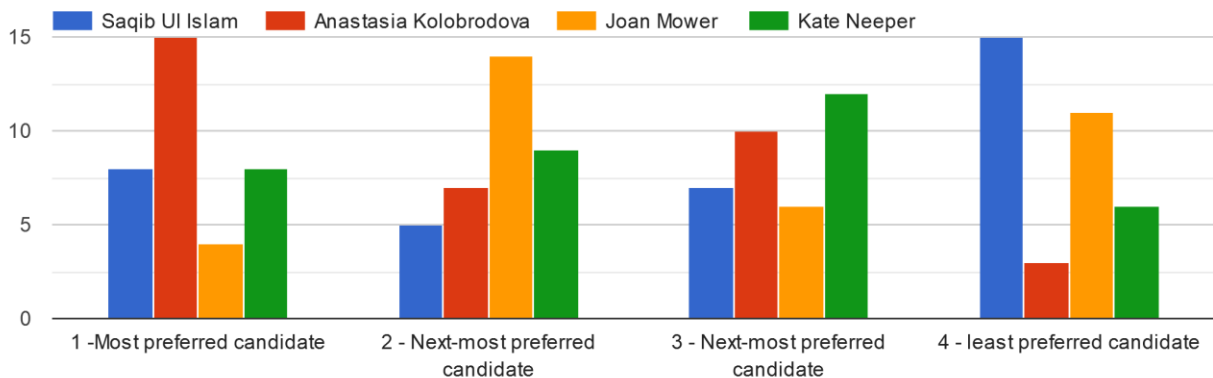
Final Tally: Adeyemi Jimason 33, Joan Mower 2

With a majority of first choice votes, Jeremy Jon Groce is elected Treasurer.

## Executive Committee Member at large

Running: Saqib Ul Islam, Anastasia Kolobrodova, Joan Mower, Kate Neeper

### Executive Committee Member at Large



First Tally: Saqib Ul Islam 8, Anastasia Kolobrodova 15, Joan Mower 4, Kate Neeper 8

As no candidate received a majority of first-choice votes, the candidate with the fewest first-choice votes is eliminated. Therefore, Joan Mower is eliminated from this race and her votes transfer to the voters' next choice candidate.

Second Tally: Saqib Ul Islam 9, Anastasia Kolobrodova 16, Kate Neeper 10

As no candidate received a majority of votes, the candidate with the fewest votes is eliminated. Therefore, Saqib Ul Islam is eliminated from this race and his votes transferred to the voters' next choice candidate.

Final Tally: Anastasia Kolobrodova 20, Kate Neeper 15

Forming a majority of votes, Anastasia Kolobrodova is elected Member at Large.